



## **JOB POSITION: PAVING OPERATOR / LABORER**

(Please check all that apply)

- Operator
- Laborer

## **JOB TYPE: SEASONAL**

### **POSITION SUMMARY**

Performing tasks involving physical labor on private and commercial level construction projects. May operate a variety of hand held and power tools. Cleaning/ preparing sites, paving, sealcoating, crack fill, striping, curbing and other tasks/responsibilities will be a part of each job being assisted by a crew head. (Training will be provided.)

### **RESPONSIBILITIES**

- Operating the screed, topside, roller, wacker and various hand tools.
- Operating equipment effectively and efficiently with care to safety in mind.
- Ability to work with various asphalt materials and equipment used for asphalt applications.
- Perform a variety of tasks involving manual labor.
- Maintain a clean job site: pick up tools and equipment and secure job site each day in order to eliminate potential hazards.
- Material handling and storage.
- Load and unload trucks and haul and hoist materials.
- Ensure that proper safety and incident reporting procedures are followed. Bring problems to the attention of the crew head.

### **KNOWLEDGE, SKILLS AND ABILITIES**

- Some knowledge of proper use of equipment, materials and supplies used in road construction work such as the screed, topside and roller.
- Some knowledge of first aid and applicable safety procedures.
- Ability to work in a team and complete daily tasks according to the work schedule.
- Ability to lift heavy objects, walk and stand for long periods of time and perform physical labor under adverse field conditions.
- Ability to communicate effectively.
- Ability to use equipment and tools properly and safely.
- Ability to understand, follow and transmit written and oral instructions.
- Ability to meet **ATTENDANCE** schedule with dependability and consistency.

### **EDUCATION, TRAINING AND EXPERIENCE**

- Any combination of education and experience that demonstrates the knowledge and ability to perform the work. Willingness and ability to perform manual work following verbal and written instructions. (Training will be provided.)

### **ENVIRONMENTAL DEMANDS**

- Location: Outdoors (Exposure to all elements).
- Noise Level: Usually loud at most job site.
- Lighting Level: Exposed to natural lighting (Sun)
- Amount of movement: Standing for long periods of time and heavy/light manual labor. Need to be able to stand, sit, walk, bend, stop, reach, lift, push, and carry items for this job.
- Cleanliness/Orders: Job sites are dirty and often include smells such as tar and exhaust fumes.
- **PPE (Personal Protective Equipment): Safety glasses, ear plugs, masks, gloves and hard hats will be provided for use by your crew head.**