

Employment Application

Benge Industries

Personal Information

Name				Date	
Street	City	State	Zip		
Primary Phone	Secondary Phone	Email			
Job Applying For	Date Available	Income Desired			
Employment Preference	<input type="checkbox"/> Full –Time	<input type="checkbox"/> Internship	<input type="checkbox"/> Part-Time	<input type="checkbox"/> Temporary	<input type="checkbox"/> Other <input type="checkbox"/> No Preference
Shift Preference	<input type="checkbox"/> Days	<input type="checkbox"/> Evenings	<input type="checkbox"/> Night	List hours/shifts/days you cannot/will not work	
Are you legally eligible to work in the U.S.?	<input type="checkbox"/> Yes	<input type="checkbox"/> No	Have you ever filed an application with us before?	<input type="checkbox"/> Yes	<input type="checkbox"/> No
How did you hear about this position?	Name of referrer				

Record of Employment

Please list all paid and unpaid work experience for the last 10 years. You may include military experience without the nature of discharge information.

1. Employer

			May we contact?	<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Later
Street	City	State	Zip			
Telephone	Start Date	End Date				
Starting Position	Ending Position					
Supervisor Name/Title	Ending Rate of Pay					
Your Duties						
Reason for Leaving						

2. Employer

			May we contact?	<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Later
Street	City	Street	City			
Telephone	Start Date	End Date				
Starting Position	Ending Position					
Supervisor Name/Title	Ending Rate of Pay					
Your Duties						
Reason for Leaving						

3. Employer

			May we contact?	<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Later
Street	City	Street	City			
Telephone	Start Date	End Date				
Starting Position	Ending Position					
Supervisor Name/Title	Ending Rate of Pay					

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Your Duties

Reason for Leaving

Additional Employers (please include Company Name, Job Title and Dates of Employment):

Please explain any gaps in employment:

Education

High School Name

Do you have a diploma or certificate? Yes No

Diploma or Certificate Received

College/Technical School Name

Major/Courses

Do you have a diploma or certificate? Yes No

Diploma or Certificate Received

Graduate Studies School Name

Major/Courses

Do you have a diploma or certificate? Yes No

Diploma or Certificate Received

Other (specify)

Major/Courses

Do you have a diploma or certificate? Yes No

Diploma or Certificate Received

Other Job Related Skills and Qualifications

In addition to work history, please list other experiences, skills or qualifications that may be beneficial in performing this job.

Professional References

1. Name/Title

Phone

Company Name

Email

2. Name/Title

Phone

Company Name

Email

3. Name/Title

Phone

Company Name

Email

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Employment Disclosure

I certify that answers given herein are true and complete to the best of my knowledge. In the event of employment, I understand that false or misleading information given on my application or interview(s) may result in discharge. I understand, also, that I am required to abide by all rules and regulations of the employer of this position.

In addition, I understand that this application will be considered for this opening only, I must reapply to be considered for other openings. I am applying for employment with Veraz Construction, Inc. as the employer and I understand that the employer has a need to ask my prior employer(s) about my performance and conduct on the job and may verify education and certification records as needed for this job opening. I also understand that my prior employer and schools have a legitimate interest in providing this information in response to this application. I understand that Veraz Construction, Inc. and/or their representative intends to contact my prior employers and/or schools to obtain information regarding my work related performance and conduct. I authorize my prior employers and schools (and their agents) to provide this information and I agree to hold them harmless and release them from any claims, including claims for defamation, for providing this information to the employer and/or their representative. I authorize investigation of all statements contained in this or any other application for employment and/or attached resume and cover letter as may be necessary in arriving at an employment decision.

I understand and acknowledge that, unless otherwise defined by applicable law, any employment relationships with this company is of an "at will" nature, which means that if I am employed I may resign at any time and the company may discharge me at any time with or without cause. It is further understood that this "at will" employment relationship may not be changed by any written document or by conduct unless such change is specifically acknowledged in writing by an authorized executive of the company.

By signing below, I understand that I am agreeing to the Employment Disclosure section of the application and that my electronic signature here indicates that I have read and understood the statements shown in the Employment Disclosure.

Full Name

Today's Date